

LICKING HEIGHTS LOCAL BOARD OF EDUCATION MEETING  
REGULAR MEETING

TUESDAY, 7:01 P.M.

MARCH 19, 2013

MINUTES OF THE LICKING HEIGHTS LOCAL BOARD OF EDUCATION REGULAR  
MEETING HELD MARCH 19, 2013.

The Licking Heights Board of Education met in Regular Session for the purpose of conducting official school business on March 19, 2013 at 7:01 p.m. at Licking Heights High School, 4000 Mink Street, Pataskala with Mr. Mark Loth, President, presiding.

Mr. Loth asked the Treasurer to call the roll. Those members present were: Mr. Brian Bagley, Mr. Mark Loth, Mrs. Nicole Roth, Mr. Matt Satterwhite and Mr. Richard Wand. Student Representatives John Kenney, Jeanine Lambert and Ifrah Said were absent.

The proceedings of this meeting have been recorded.

The President presented the agenda and asked if there were any additions or deletions. There were no changes.

**Resolution #03-13-042. ADOPTION OF THE AGENDA**

Mr. Loth moves and Mr. Bagley seconds that the Board of Education adopts the agenda.

**AYES:** Loth, Bagley, Roth, Satterwhite, Wand  
The President declared the motion carried.

The President asked if there were any prepared remarks by the public. There were none.

Student Representative Report - None

Presentations:

- A. Budget Update: Impact of Levy Passes vs. Fails – Dr. Wagner
- B. Levy Committee – Levy Chairs: Mrs. Swank & Mrs. Gibson
- C. Elementary Choir - Mrs. April Massie
- D. Pennies for Patients – Mrs. Brandi Wade
- E. Stand up 2 Cancer 5k Run/Walk Update – Mrs. Liz. Hughes
- F. Ohio Battelle for Kid’s Training Video

Discussion - Board Committees

- Finance – Primary focus on levy results
- Building and Grounds -
  - Discussed issues at LH West from original HVAC installation
  - Contract for cleaning supplies – Comprehensive proposal yields approximately \$200k savings over the next 5 years
  - Video surveillance discussed
  - Sub custodians and call off concerns with custodial staff
  - Project list – Roof issues, generators, etc.
  - Crime concerns on Waggoner Road – Several car break-ins
  - Discussed Jefferson Township – Discussions of constructing a park and possibly ball fields east of LH West
- Curriculum -
  - Mark White laid out a plan for the High School
  - Vision for Licking Heights High School
  - Reviewing LH Central’s curriculum as well and the progression from Middle School to High School
  - Discussed linkage and Battelle for Kids

Treasurer’s Report –

- Audit final
- Local Government Innovation Fund agreement updated
- Bond refunding update
- Grants update
- Insurance update

**Resolution #03-13-043. CONSENT AGENDA**

Superintendent recommends, Mr. Loth moves and Mr. Bagley seconds that the Board of Education approve the consent agenda – Item A. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

A. Approve the following Personnel Actions:

1. Resignations

A. Larry Wolfe, Bus Driver, effective May 30, 2013, for retirement purposes.

B. Thomas Hughes, Bus Driver, effective March 22, 2013.

2. Unpaid Leave of Absence(s):

A. Angie Kenyon, Server/Helper, Food Service, unpaid leave of absence on or about February 19, 2013 through May 19, 2013

3. Employment, Classified, 2013

- A. Dante Bando, Custodian, is recalled from 4.5 hours per day to 8 hours per day effective February 19, 2013. (Replacing Bob Bishop)
- B. Carey O’Neill, Custodian, is recalled from 5 hours per day to 8 hours per day effective February 18, 2013. (Replacing Don Dailey)
- C. Donald Peters, Custodian, LH Central, 4.5 hours/189/Level 2 at a salary of \$12.93/hr; effective March 11, 2013. (Replacing Dante Bando)

4. Employment, Home Instruction Tutor, for a student who is unable to attend school, effective on or about February 22, 2013 and ending March 22, 2013.

- A. Ann Karas 5 hours per week, \$25.00 per hour plus mileage at the prevailing IRS rate.

5. Employment, Supplemental, 2012/2013.

| <u>Name</u>     | <u>Position</u>        | <u>School</u> | <u>Level</u> | <u>Exp.</u> | <u>Salary</u> |
|-----------------|------------------------|---------------|--------------|-------------|---------------|
| Barnes, AJ      | Baseball – Assistant   | High          | 2            | 1           | \$1,918       |
| Bennett, Tracy  | Softball – Assistant   | High          | 2            | 3           | \$2,134       |
| Boyer, Jeff     | Baseball – Head        | High          | 1            | 32          | \$3,929       |
| Deas, PJ        | Track – Assistant      | High          | 2            | 5           | \$2,351       |
| Gosa, Dwayne    | Track – Girls MS       | Central       | 3            | 6           | \$1,628       |
| Grubb, Zach     | Track – Head Girls     | High          | 1            | 0           | \$2,197       |
| Hennen, Tyler   | Baseball – MS          | Central       | 3            | 0           | \$1,359       |
| O’Cain, Tim     | Track – Head Boys      | High          | 1            | 13          | \$3,929       |
| Palombaro, Pat  | Softball – JV          | High          | 2            | 1           | \$1,918       |
| Petereit, BJ    | Softball MS Assist. .5 | Central       | 4            | 0           | \$565.50      |
| Price, Robert   | Softball MS Assist .5  | Central       | 4            | 0           | \$565.50      |
| Ramsey, Robert  | Softball – Head        | High          | 1            | 3           | \$2,847       |
| Stanley, John   | Baseball – JV          | High          | 2            | 3           | \$2,134       |
| Todd, Brandon   | Softball – MS          | Central       | 3            | 2           | \$1,466       |
| Weaver, Jeremy  | Track – Boys MS        | Central       | 3            | 0           | \$1,359       |
| Woolard, Donnie | Baseball – Asst. MS    | Central       | 4            | 2           | \$1,293       |

6. Employment, Supplemental Volunteers, 2012/2013.

| <u>Name</u>    | <u>Position</u> | <u>School</u> |
|----------------|-----------------|---------------|
| Caldwell, Kyle | Baseball        | High          |
| Evans, Brian   | Baseball        | High          |
| Price, Robert  | Softball        | Central       |
| Sanford, Don   | Baseball        | Central       |
| Scott, Richard | Softball        | High          |

7. Employment – Substitutes, 2012/2013

|                    |                        |        |                  |
|--------------------|------------------------|--------|------------------|
| A. Linda Valentine | Transportation Assist. | Step 0 | \$11.85/per hour |
| B. Erica Walls     | Transportation Assist. | Step 0 | \$11.85/per hour |
| C. Loretta Brown   | Transportation Assist. | Step 0 | \$11.85/per hour |

|                  |            |        |                  |
|------------------|------------|--------|------------------|
| D. Tina Dennis   | Bus Driver | Step 0 | \$13.06/per hour |
| E. Albert Dodler | Bus Driver | Step 0 | \$13.06/per hour |
| F. Jasper Wall   | Custodian  | Step 0 | \$12.19/per hour |

**AYES:** Loth, Bagley, Roth, Satterwhite, Wand  
The President declared the motion carried.

**ACTION AGENDA**

A. Treasurer Recommendations

**Resolution #03-13-044.**

Mrs. Roth moves and Mr. Satterwhite seconds that the Board of Education approves:

- a. Minutes of the February 19, 2013 Regular Meeting
- b. Board reports
- c. Then & Now certificates

**AYES:** Roth, Satterwhite, Bagley, Loth, Wand  
The President declared the motion carried.

B. Superintendent Recommendations:

**Resolution #03-13-045.**

Mr. Loth moves and Mrs. Roth seconds that the Board of Education approves the following donations:

- 1. Ronald & Shirley Ishmael, donation of \$50.00 to Licking Heights ESPA Scholarship Fund “Cancer Crusaders” in memory of Connie Hansgen.
- 2. Strategic Benefits Solutions, \$500.00 for 5k Walk/Run
- 3. First Federal Savings, \$150.00 donation to LH West Cultural Diversity Program.

**AYES:** Loth, Roth, Bagley, Satterwhite, Wand  
The President declared the motion carried.

**Resolution #03-13-046.**

Mr. Satterwhite moves and Mrs. Roth seconds that the Board of Education approves a special needs student to attend Eagle Wings, at a cost, not to exceed, \$22,739.20.

**AYES:** Satterwhite, Roth, Bagley, Loth, Wand  
The President declared the motion carried.

**Resolution #03-13-047.**

Mr. Satterwhite moves and Mr. Bagley seconds that the Board of Education approves the Shared Service Agreement between Licking Heights Local Schools and Southwest Licking for the Food and Nutrition Director, for school years 2013/2014 and 2014/2015.

Comment: Southwest Licking Schools has already approved their portion of the agreement.

**AYES:** Satterwhite, Bagley, Loth, Roth, Wand  
The President declared the motion carried.

**Resolution #03-13-048.**

Mr. Loth moves and Mrs. Roth seconds that the Board of Education approves Richard Stitt of the Tutoring Club, to prepare up to ninety (90) students in the Early College High School program to take the ACT, at a cost, not to exceed, \$24,265.00.

Comment: This is being paid out of Early College High School Grants.

**AYES:** Loth, Roth, Bagley, Satterwhite, Wand  
The President declared the motion carried.

**Resolution #03-13-049.**

Mr. Loth moves and Mr. Satterwhite seconds that the Board of Education approves the seven (7) year lease purchase of five conventional, 77 passenger buses at cost of \$88,737.73 per bus and a 60 passenger lift bus at a cost of \$97,092.73 from Edwin H. Davis and Sons.

Comment: The seven year lease plan would cost \$69,302.00 per year and will be paid with Permanent Improvement (PI) monies. No general fund monies will be used for this purchase.

**AYES:** Loth, Satterwhite, Bagley, Roth, Wand  
The President declared the motion carried.

**Resolution #03-13-049A.**

Mr. Loth moves and Mr. Satterwhite seconds that the Board of Education add Resolution #03-13-049B. – Jefferson Township Easement Agreement.

**AYES:** Loth, Satterwhite, Bagley, Roth, Wand  
The President declared the motion carried.

**Resolution #03-13-049B.**

Mr. Bagley moves and Mr. Loth seconds that the Board of Education approves the Jefferson Township Easement Agreement.

## EASEMENT AGREEMENT

KNOW ALL MEN BY THESE PRESENTS that this easement agreement (the "Easement") is being executed and delivered by and between **The Board of Education of the Licking Heights Local School District** ("Grantor"), and **The Board of Trustees of Jefferson Township, Franklin County, Ohio**, a body corporate and politic and its successors and assigns in office forever, ("Grantee"), on and effective on this 19th of March, 2013.

### RECITALS

A. Grantor is the record owner of the approximately 16 acres identified as Franklin County Auditor's Parcel No. 171-001406. Grantor obtained title to said real estate pursuant to a deed of record as Instrument No. 200409070208716, records of the Recorder of Franklin County, Ohio. Hereinafter, this parcel of real property shall be referred to as "the School District Parcel".

B. Grantee is the record owner of the approximately 13.249 acres located east of and adjacent to the School District Parcel and consisting of Franklin County Auditor's Parcel No. 171-000968 (the "Township East Parcel") and the approximately 8.173 acres owned by the Grantee and located north of and adjacent to the School District Parcel and consisting of Franklin County Auditor's Parcel No. 171-001651 (the "Township North Parcel").

C. The parties now wish to provide for access through the School District Parcel to and from Climbing Fig Drive and the Township East Parcel and the Township North Parcel; and they wish to provide for the maintenance and use of the areas and the parties respective rights relative thereto, all upon the terms and conditions that follow.

### EASEMENTS AND AGREEMENTS

**NOW THEREFORE**, for and in consideration of the mutual promises of the parties, as described in the foregoing Recitals, and other good and valuable consideration, the receipt of which is hereby acknowledged, the parties hereby grant, convey, covenant and agree as follows:

1) Grant of Easement. Grantor hereby grants to Grantee and the general public, a permanent and perpetual non-exclusive easement for purposes of ingress and egress and for all customary private road purposes, on, over and across the portion of the School District Parcel identified, described and shown on Exhibit A attached hereto and made a part hereof by this reference (the "Easement Area") for purposes of providing access to and from the Township North Parcel, the Township East Parcel and Climbing Fig Drive.

2) Construction/Maintenance/Repair. Grantee shall have the right to design and construct a private lane or road within the Easement Area to provide access to and from the Township North Parcel, the Township East Parcel and Climbing Fig Drive. From and after the time the Grantee constructs a private lane or road within the Easement Area, Grantee, at its sole cost and expense, shall be responsible for and shall perform all maintenance, repairs, reconstruction and replacements of the private lane or road constructed by Grantee within the Easement Area.

3) Benefit and Burden. The easement created hereby shall be deemed a covenant running with the land and shall be binding upon and shall inure to the benefit of Grantor and Grantee and the successors, owners and occupants of the Township North Parcel, the Township East Parcel and the School District Parcel, and their respective guests, licensees, and invitees.

4) Title. Grantor represents and warrants that it has the right, power, and authority to grant the foregoing easement and enter into this Easement.

5) Miscellaneous.

- (a) Entire Agreement. This Easement contains the entire undertaking by the parties and there are no other terms, express or implied, except as contained in this Easement Agreement.
- (b) Severability. A determination by any court, governmental body or otherwise that any provision of this Easement is invalid or unenforceable in any instance shall not affect the validity or enforceability of any other provision, or the validity of the same provision in any circumstances not controlled by such determination.
- (c) Captions. The captions of the various provisions of this Easement are not part of the context hereof, but are merely labels to assist in locating the various provisions hereof.
- (d) Construction. In interpreting words and phrases in this Easement, unless the context shall otherwise provide or require, the singular shall include the plural, the plural shall include the singular, and the use of any gender shall include all genders.
- (e) Counterparts. This Easement may be executed in several counterparts, each of which shall be an original document and all of which together shall constitute one and the same Easement.

**AYES:** Bagley, Loth, Roth, Satterwhite, Wand  
The President declared the motion carried.

The President asked if there were any prepared remarks by the public. There were none.

Superintendent Comments:

- A. Race to the Top – Policy for teacher evaluation process due July 1 – Working with Mr. Olverson and Mr. Conger
- B. Fundraising Update 2012/2013
- C. LHYA Field Usage
- D. SRO Program
- E. Video surveillance update
- F. Generator project moving along

Board Comments:

Mr. Wand -

- Pennies for Patients – Outstanding!
- Stand Up 2 Cancer 5K Run/Walk – “I’m in”
- Levy – Make an educated vote
- The district has so much potential and is moving in the right direction

Mr. Satterwhite –

- Sandra Day O’Connor met with Dr. Wagner, students, others and myself – Discussed teaching beyond the minimums
- www.protectlh.com website
- Links to County Auditor’s websites to show exactly how much the levy will cost you
- Thanks to levy chairs
- Thanks to Mr. Higgins

Mrs. Roth –

- NBC4 – Make a Difference Grant – LHHS application is a finalist (Grant for iPad’s for Multi-Handicapped students)

Mr. Bagley –

- Levy calculator on levy website
- Nice job to Mrs. Wade and LH West
- Trying to get the facts out there – Use the website as a resource

Mr. Loth –

- Thank you to the levy chairs

**Resolution #03-13-050.**

Mr. Loth moves and Mr. Bagley seconds that the Board of Education enters into Executive Session for the purpose of:

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conference with the board’s attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.

TIME: 8:35 p.m.

**AYES:** Loth, Bagley, Roth, Satterwhite, Wand  
The President declared the motion carried.



All who entered the Executive Session returned to regular session at 11:35 p.m.

**ADJOURNMENT**

**Resolution #03-13-051.**

Mrs. Roth moves and Mr. Bagley seconds to adjourn the Board of Education meeting at 11:36 p.m.

**AYES:** Roth, Bagley, Loth, Satterwhite, Wand  
The President declared the motion carried.

BOARD APPROVED: MARCH 16, 2013